

## Health and Safety Policy

Health and Safety are organizational values for Grupo Aldomer S.L., it is of vital importance that all tasks are performed in safe conditions, assuming the need for continuous improvement of our working conditions and quality services.

As part of Grupo Aldomer's companies, at Refractarios Alfran México we are fully committed to:

- Safeguard the health and safety of our workforce assuming a continuous improvement of working conditions.
- Ensure the continuous improvement of our Health and Safety Management System.
- Comply with the legal requirements applicable to Health and Safety.
- Apply our own safety procedures in all our sites, as well as customer's procedures when we are working in their facilities.
- Maintain effective communication channels ensuring the participation of stakeholders in the preventive processes.
- Provide the required resources for appropriate execution of the activities.
- Reinforce training in order to minimize risks and eliminate hazards to the Health and Safety of all our employees.

The implementation of this Health and Safety Policy is an evidence of Refractarios Alfran México commitment to provide a safe work environment.



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